



AVON & DEDISA PEAKING POWER  
RELIABLE ELECTRICITY TO SOUTH AFRICA

A row of seven overlapping silhouettes of women's heads and shoulders, rendered in various colors including shades of orange, red, purple, blue, and yellow. Some silhouettes have white line-art details like leaves or flowers. The text 'Celebrating the Women in Peaking Power' is overlaid in white, with 'Celebrating' in a larger font size than 'the Women in Peaking Power'.

**Celebrating**  
the Women in Peaking Power



***“ Women at Avon and Dedisa Peaking Power are driving operational excellence and energy resilience. ”***



## **Foreword from our CEO**

Avon Peaking Power & Dedisa Peaking Power are state-of-the-art open cycle gas turbine facilities located in KwaZulu-Natal and the Eastern Cape. The shareholding structure comprises ENGIE (38%), Legend Power Solutions (27%), Mitsui & Co. Ltd (25%) and the Peaker Trust (10%). The plants play a critical role in supporting South Africa’s national grid during periods of peak demand, providing fast and flexible generation that strengthens energy security and system resilience.

Within our asset management team, seven exceptional women contribute expertise, leadership and diverse perspectives that help drive operational excellence across both plants. Their professional journeys and insights reflect the growing role of women in the energy sector, and through sharing their experiences, they aim to inspire and support women already in the industry, as well as those considering a future in this dynamic and evolving field.

***“ I believe that awareness and inclusivity enable people to grow, build confidence and make a meaningful impact. ”***



## **My story**

I am the Chief Executive Officer of Avon Peaking Power and Dedisa Peaking Power at ENGIE, a role I have held since 1 September 2022.

My career spans a broad range of disciplines, from leading start-ups and managing infrastructure project finance to developing and executing complex business cases. This strategic experience has been instrumental in achieving financial close on numerous projects, as well as overseeing their successful operation. I have worked across both the telecommunications and energy sectors, with experience covering renewable energy and thermal assets.

I am a strong advocate for transformation, empowerment, and for creating opportunities for exposure within the workplace. I believe that awareness and inclusivity are essential to enabling individuals to grow, build confidence, and ultimately make a meaningful impact on the world.

*Niroshma Chetty*





**“To every woman in energy: keep shining, breaking barriers and reaching new heights.”**



*Lindiwe Moikango*  
Accountant



## My story

I am a self-driven, hardworking and detail-orientated accountant. I am passionate about supporting Avon Peaking Power and Dedisa Peaking Power in achieving long-term financial stability and growth. Outside of work, I value spending quality time with family and friends.

## Qualifications

BCom Accounting (UNESWA).

## Professional journey

I have been in the energy sector since 2009 and joined the company in 2014, bringing more than 10 years of experience. My role focuses on recording and maintaining accurate financial transactions, including income, expenses and bank balances. I am responsible for managing payables and accounts receivable, maintaining ledgers and journals, and ensuring full compliance with financial regulations.

## What inspires me in my career

I enjoy developing solutions to optimise financial processes and performance. There's something rewarding about the precision accounting requires, and I take satisfaction in preparing reports that are accurate, clear and approved by my seniors.

## My vision

I want to make a meaningful impact through my work and in my community. As an accountant, I continuously strive for accuracy, efficiency and innovation, and I strive to contribute to both the company's growth and the well-being of those around me.



**“ By investing in yourself, ambition can be turned into achievement. ”**



*Lebogang Gucye*

Executive Assistant



## My story

I have over 10 years of experience in administration and office management and have studied towards a Bachelor of Commerce in Human Resource Management. I am a proud mother of three wonderful children, two daughters and a son.

## Qualifications

Secretarial certificate.

## Professional journey

For the past three years, I have been part of Avon Peaking Power and Dedisa Peaking Power, where I support the C-suite and oversee the day-to-day administrative and office management needs, including travel coordination. As a single point of contact for all administrative matters, I play a key role in ensuring smooth onboarding for new employees and maintaining efficient document management. I take pride in creating a well-organised and seamless operating environment that allows the team to focus on strategic priorities.

## What inspires me in my career

I am motivated by being an active contributor to achieving organisational goals and by continuously embracing opportunities to learn and grow, particularly when navigating new challenges. I enjoy collaborating within a broader team, managing complex group travel and logistics, arranging our strategic breakaways and developing innovative solutions that add value each year.

## My vision

I strive to be a source of stability for my family and to inspire them every day. I am committed to building a successful career while maintaining balance and prioritising my emotional well-being.



**“ We belong in energy,  
not as exceptions,  
but as leaders and  
change-makers. ”**



*Mologadi Kgasago*

Tax & Accounting Specialist



## My story

I am a mother of two, and my life is filled with a balance of chaos, love and unexpected quiet moments. Motherhood has reshaped how I see the world, teaching me patience, adaptability and an appreciation for the small moments. Each challenge has strengthened my resilience. Alongside this, I am pursuing a Master of Accounting in Taxation, balancing my academic journey with family life.

## Qualifications

BCom Management Accounting; Honours BCom Financial Accounting; General Tax Practitioner (SAIT); Associate General Accountant of South Africa (SAICA).

## Professional journey

I have been part of the energy sector since 2023. Since stepping into my current position in September 2023, my focus has been on ensuring compliance with tax legislation, minimising tax liabilities, managing overall engagements with SARS and providing regular updates on tax developments. I enjoy navigating the complexities of taxation and contributing to the organisation's financial efficiency and success.

## What inspires me in my career

No two days are the same in my role. One day may involve resolving compliance matters, while the next is focused on tax planning or engaging with SARS. This variety keeps me engaged and continuously learning. I am motivated by the challenge of working through complex tax issues and staying ahead of evolving legislation.

## My vision

I envision a life grounded in purpose and integrity, where my work contributes meaningfully to my industry and my home remains a place of love and support. Through kindness, discipline, resilience and care, I aim to build a legacy that balances professional excellence with personal fulfilment.



**“Energy is a dynamic space where learning innovation and creativity thrive.”**



*Lolwethu Mxenge*  
Senior Engineer



## **My story**

Though a little shy naturally, I am a determined, resilient go-getter who doesn't give up easily. This persistence has served me well in engineering, where I have learned to approach challenges with focus and confidence. Outside of work, I find joy in nature and simple pleasures, whether it is walking along the beach, hiking, cooking, or spending time with family and friends.

## **Qualifications**

Electrical Engineering; Project Management; Postgraduate Diploma in Business Administration (PDBA) & Master's in Commissioning of Energy Plants.

## **Professional journey**

I have been in the energy sector since 2013 and stepped into my current role in July 2023. My focus is on ensuring the plant operates smoothly through performance monitoring, outage management and support for regulatory and contractual compliance. I also provide the technical input to identify risks and opportunities, helping to address challenges and drive continuous improvement.

## **What inspires me in my career**

I am inspired by the process of analysing and solving technical challenges, as it allows me to revisit and apply my theoretical knowledge. I also value the hands-on nature of daily operations, where I actively follow up on and resolve operational issues.

## **My vision**

I aspire to see more women confidently taking their place in traditionally male-dominated fields, shaping the energy landscape through technical excellence and strong leadership.



**“The energy sector offers a dynamic space to build a meaningful, impactful and innovative career.”**

*Lebogang Mahabe*

Economic Development Manager



## My story

I have always seen myself as a bridge between corporate strategy and grassroots development, guided by the belief that economic opportunity and human dignity should go hand in hand. Recently, I stepped into a new role as a mother to a beautiful baby girl, an experience that has deepened my commitment to learning and growth across every aspect of my life. What inspires me the most is the possibility of what we can achieve when women are empowered and supported.

## Qualifications

BSocSci in Geography and Environmental Sciences and International Studies; BSc Honours in Energy Studies.

## Professional journey

I have been in the energy sector since July 2019 and stepped into my current role in December 2023. My focus is on developing and implementing BBBEE-aligned economic development strategies as well as managing socio-economic and enterprise programmes that deliver community impact while meeting compliance and reporting requirements. My responsibilities include stakeholder engagement, project performance monitoring, budget management and reporting to both management and regulators.

## What inspires me in my career

I am inspired by the opportunity to make a meaningful difference in people's lives and to witness the real, lasting impact that positive change can create.

## My vision

I aspire to feel secure and fulfilled in every role I hold as a wife, mother, daughter, sister and employee living with purpose and humility. Through this balance, I hope to inspire others and myself to continually aim higher.



**“ Own your talent,  
claim your space and  
remember that you have  
a vital role to play. ”**

*Nomihlali Ntsunguzi*

Human Capital Expert and Coach



## My story

I am guided by strong personal values, believing that character matters more than possessions. I strive to live with honesty and integrity, fairness and justice, respect and inclusion, recognising that a person's background does not define their potential. At the heart of everything I do is a deep commitment for the love of God and love for others, embracing people with empathy and grace.

## Qualifications

Master of Commerce in Business Management; Postgraduate in Strategic HR and Leadership; Honours in Industrial Psychology; Postgraduate in Enterprise Management; BSocSci in Industrial Psychology.

## Professional journey

I am an HR consultant and the founder of Nissi Human Capital. I began working in the energy sector in February 2024 as an independent consultant, providing people management support and advisory services to Dedisa Peaking Power and Avon Peaking Power.

## What inspires me in my career

I am motivated by seeing the tangible impact of implemented HR solutions on organisational culture, employee engagement and employee relations.

## My vision

I aim to serve the Lord through the skills and talents He has given me. This is reflected in the way I help people unlock their full potential, leading to greater engagement, improved performance and meaningful development.







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